

STAFF SICKNESS ABSENCE FOURTH QUARTER: 1st January 2019 – 31st March 2019

The staff absence level for the first quarter in 2019 was **4.59%**

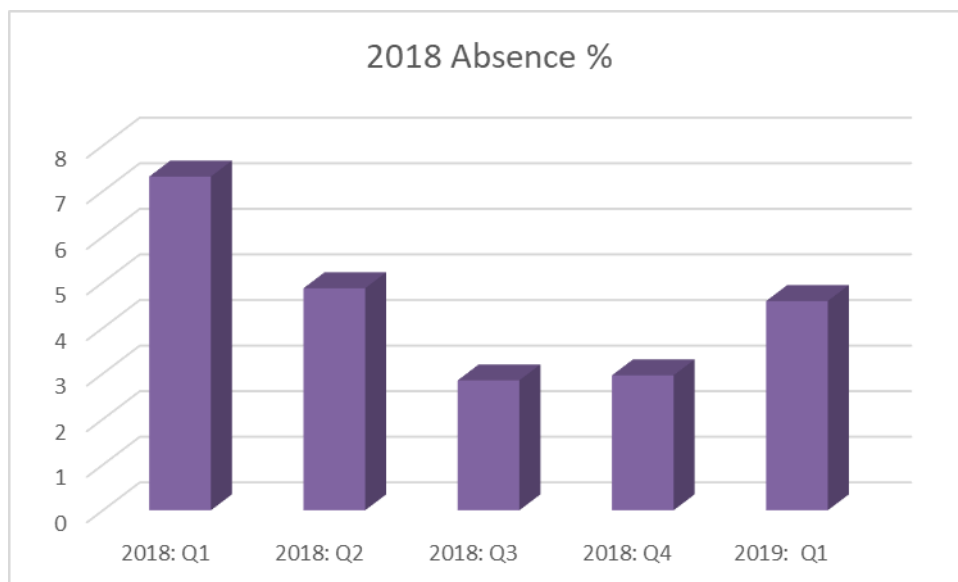
FIRST QUARTER

Lecturing staff absence was 4.84% (3.71%)

Support staff absence was 4.33% (2.2%)

Summary:

The level of staff absence represents an increase of 1.63% when compared to the fourth quarter of 2018.



This figure is higher than the previous quarter but lower than the first quarter figures reported in 2018 of 4.59%. When compared to the absence figures over the last four years, this level of absence is lower than the average figure of 6.025%.

The highest absence level this quarter is with the lecturing staff at 4.84%. The support staff absence also increased to 4.33%. Long term absences have increased this quarter (0.17%) and short term absences have increased by 0.2%.

As we have seen previously, there are a small number of mainly longer absences within some areas in the College. This has remained a focus for the HR team and absence review meetings have been scheduled alongside the use of Occupational Health, where appropriate.

The predominant reasons for short term absences this quarter was gastrointestinal problems and cough/cold/flu symptoms.