

**STAFF SICKNESS ABSENCE**

**THIRD QUARTER: 1<sup>st</sup> July 2017 – 30<sup>th</sup> September 2017**

**The staff absence level for the third quarter in 2017 was 4.20%**

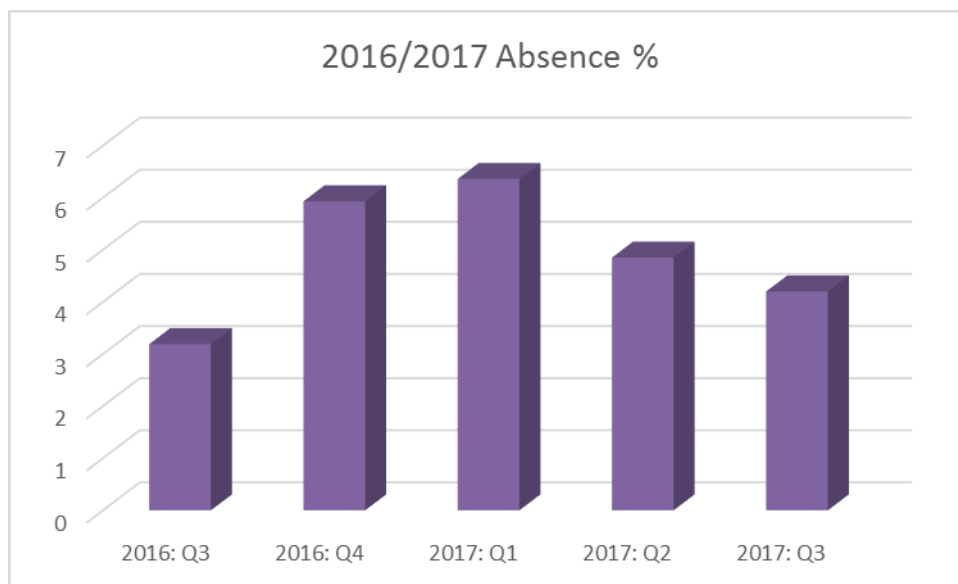
**THIRD QUARTER**

Lecturing staff absence was 4.16%

Support staff absence was 4.24%

Summary:

The level of staff absence represents a decrease of 0.65% when compared to the second quarter of 2017.



This figure is lower than the previous three quarter figures. When compared against the third quarter figures reported over the last four years, this level of absence is higher than the average figure of 3.34%.

The highest absence level this quarter is with the support staff. Overall long term absences have decreased by 0.83% and short term absences have increased by 0.12%.

As we have seen previously, there are a small number of mainly longer absences within some areas in the College. This has remained a focus for the HR team and absence review meetings have been scheduled alongside the use of Occupational Health, where appropriate.

The predominant reasons for short term absences this quarter was cold,cough,flu – influenza with four separate members of staff absent.