



South
Lanarkshire
College

East Kilbride

HR COMMITTEE

DATE:	February 2022
TITLE OF REPORT:	09-22 Programme of Business
AUTHOR AND CONTACT DETAILS	Gary McIntosh, Head of Human Resources gary.mcintosh@slc.ac.uk
PURPOSE:	Provide the HR Committee with proposed programme of business for the committee, currently under development, and to engage in discussion around the approach.
KEY RECOMMENDATIONS/ DECISIONS:	The Board is asked to: <ol style="list-style-type: none">1. Review the proposed programme.2. Discuss and share ideas into the further development of this programme.
RISK	<ol style="list-style-type: none">1. Impact on Board confidence through incomplete governance.
RELEVANT STRATEGIC AIM:	Highest Quality Education & Support – high-quality support services; productive partnerships Sustainable Behaviours – effective leadership and management; excellent governance
SUMMARY OF REPORT:	The report will provide insight into each of the following areas: <ul style="list-style-type: none">• Proposed Programme of Business for the HR Committee

HUMAN RESOURCES COMMITTEE - PROGRAMME OF BUSINESS 2022

Please note that the Programme of Business will be amended as required to include agenda items that arise throughout the academic year.

21st February 2022
For Decision
Committee Key Performance Indicators
Policies & Procedures Prioritisation & Approvals
Reporting of Equality Outcomes
For Discussion
HR Strategy Overview
HR Committee Programme of Business
For Information
Quarterly HR Report
Quarterly Health & Safety Report
New Hires & Leavers
Absence Management

19th May 2022
For Decision
HR Strategy
For Discussion
Committee Key Performance Indicators
For Information
Quarterly HR Report
Quarterly Health & Safety Report
New Hires & Leavers
Absence Management

15th September 2022
For Decision
Quarterly Report Content – HR & H&S
For Discussion
Equality Outcomes Update
For Information
Quarterly HR Report
Quarterly Health & Safety Report
New Hires & Leavers
Absence Management

21st November 2022
For Decision
For Discussion
HR Strategy Update
Policy & Procedure Progress Update
For Information
Quarterly HR Report
Quarterly Health & Safety Report
New Hires & Leavers
Absence Management

STANDING ITEMS
Minutes of Previous Meeting

Red denotes Reserved Item of Business