

**STAFF SICKNESS ABSENCE**  
**FOURTH QUARTER: 1<sup>st</sup> January 2017 – 31<sup>st</sup> March 2017**

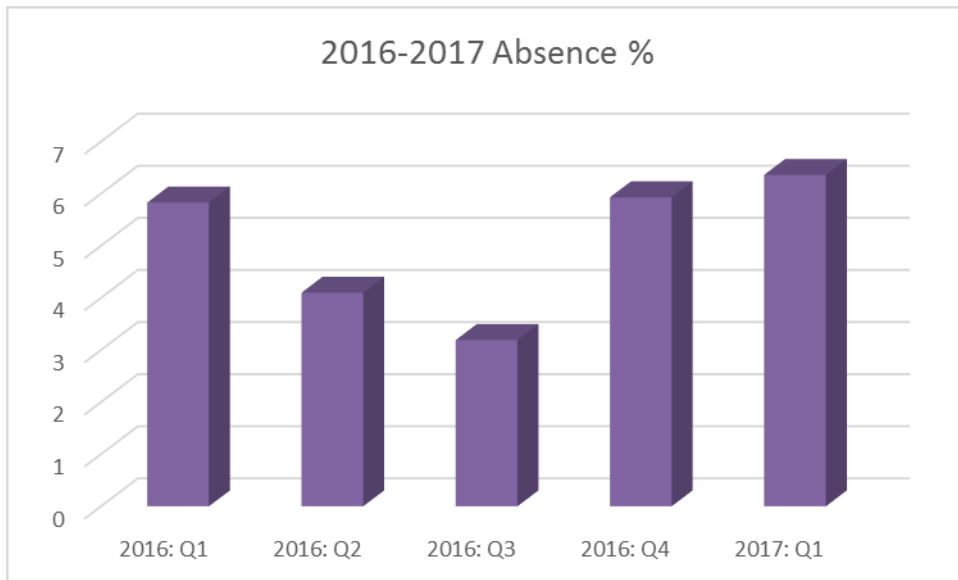
The staff absence level for the first quarter 2017 was 6.36%.

**FIRST QUARTER**

Lecturing staff absence was 3.96%  
Support staff absence was 2.40%

Summary:

The level of staff absence represents an increase of 0.43% when compared to the fourth quarter of 2016.



This figure is higher than the previous quarter figures. When compared against the first quarter figures reported over the last four years, this level of absence is higher than the average figure of 4.24%.

The highest absence level is within the Lecturing staff which has seen a further increase of 0.66%. The Support staff has decreased by 0.23%. Short term absences have increased marginally by 0.02%. Long term absences have increased by 0.64%.

As we have seen previously, there are a small number of mainly longer absences within some areas in the College. This has remained a focus for the HR team and absence review meetings have been scheduled alongside the use of Occupational Health, where appropriate.

The predominant reasons for short term absences this quarter was sickness and cold/flu symptoms and gastrointestinal problems.