

**South Lanarkshire College
Board of Management Meeting
Held on 10th February 2016**

Present J Gallacher, S McKillop, L McTavish, C McDowall, P Devenny,
R Ralston, M Cord, A Baxevanoglou, D Burnett, K Anderson,
S Dillett.

Apologies I Todd, J Evans, J McCartney, B Johnstone, K McInnes.

In Attendance A Martin, A Allan, K McAllister

Presentation by Col Baird – Scottish Government

1. Declaration of Members' Interests

No declarations were received.

2. Introduction of new Student Association – Vice President

Mr Gallacher welcomed Alexandros Baxevanoglou to the meeting and to his post as Vice President of the South Lanarkshire College, Student Association.

3. Principal's Update – February 2016

The Lanarkshire Board

Strategic Planning Days – 14th and 15th February 2016

The Principal drew members' attention to the agenda for the Strategic Planning and the copies of the presentations made by the two colleges.

- Finance Update
- The Regional Approach to Risk
- 20/20 Vision
- Curriculum Overview
- Green Lanarkshire

Risk Management – a register will stay in place for both Colleges individually. However a pan-Lanarkshire register will be created. This will be taken forward by K McAllister and D Smeall and reports will be brought back to the Board.

Vision for Lanarkshire – SLC will contribute to this.

Curriculum Overview – discussion on the strengths in both organisations. SLC and NCL looking together at organisational and articulation links between the two colleges.

Green Lanarkshire – Stewart McKillop and Tom Dodds presented on this. Further work will be carried out on this and an Action Plan put in place.

Members agreed that the content of the days would prove beneficial for the Region and pan-Lanarkshire agendas.

Offer of Additional Activity

The Principal stated that a formal offer had been received from Laurence Howells on 19th January 2016 for the delivery of additional activity by South Lanarkshire College in AY2015-16.

- Additional Activity – 2,500 credits
- Additional Core Funding - £639,799 (split £484,474 teaching and £155,325 student support).

This translates to an overall figure of 46,884 credits (67,000 WSUMs) for South Lanarkshire College. The Principal stated that the College was confident of hitting its target and may well take some additional ESF credits from New College Lanarkshire.

Members discussed these additional credits becoming part of the College's core credits. The Principal reminded members that when the College first moved to the new campus the delivery figures was only 32,000 WSUMs and that there had been an increase year on year.

Discussion then took place on delivery across the region especially in areas and skill groups facing redundancy. Members were informed that the College had been involved recently at TATA steel and to date there had been 8 enrolments on the Gas Engineering Course.

New Building

The College received an additional £95K from The South Lanarkshire Trust towards the cost of the new building. The building is complete and remains under budget. The College took ownership on 26th January 2016 with first classes on site on 9th February 2016.

The Principal stated that the official opening of the building would take place on 24th February 2016. He added that an all staff afternoon tea and walkabout had taken place on 1st February 2016 with the Student Association to celebrate the completion of the building. Members agreed that it was excellent that staff and students came together in this way.

Discussion took place regarding the monies left with The Trust and the way forward. It was explained that consideration was being given to different ways to raise monies which could be used to further benefit education and training in South Lanarkshire.

Key Performance Indicators

The Principal stated that this data was provided by the Funding Council on a sector-wide basis. Mr Allan had drawn together statistical analysis of the information and created a table showing South Lanarkshire's statistics in relation to the sector figures as a whole. These statistics are essential for the Board of Management's understanding of the outcomes of the College. Members were grateful for this information and noted the successes and areas for improvement of the College whilst comparing it to the sector.

Discussion took place in regard to the 60% growth seen at SLC in the last three years and how impressive it was that this had not impacted on the overall success rates and outcome statistics. Indeed, it was noted that success continued to improve.

Mr Allan stated that for the most deprived data zones within the College's catchment area, that the success rate had risen from 71% to 73%, whilst it had fallen across Scotland.

Members asked that their congratulations be passed to all staff for their continued enthusiasm and commitment to their students which was truly reflected in these statistics.

Nursery Provision – South Lanarkshire College

The Principal stated that, at present, discussion was taking place in regard to the future of nursery facilities at South Lanarkshire College. He took members through a basic outline of the costs and income stream relating to this. Members agreed that it was worth investigating alternative models of delivery and asked the Principal to go forward and prepare a management paper and business case for consideration by the Board of Management at a future Board meeting.

College Governance – Duties and Accountability

Col Baird of the College Governance Team of the Scottish Government presented to the Board of the duties and accountabilities of Boards.

- Post-16 Education (Scotland) Act 2013
- Regional Structure
- Funding Relationships
- Regional Strategic Bodies
- Legislation
- College Good Governance Task Group – Remit
- College Good Governance Task Group - Membership

Discussion took place in regard to the remuneration of Board members and the impact this may have on the role both in regard to application and accountability.

National Pay Bargaining

The Principal updated members on the progress to this point with both Unison and EIS members in regard to National Pay Bargaining. It was noted that Unison had accepted the offer.

He stated that a position statement from Scotland's Colleges had been given to all EIS members as requested and that the detail had been included with the Board papers.

It was now the intention nationally to impose the pay award on EIS members as of 1st April 2015. The Principal stated that this course of action may come with difficulties such as loss of goodwill working etc. The management teams however would do all possible to lessen impact through ongoing dialogue with Trade Union Representatives. Members stressed that although this course of action did not lie comfortably with the SLC Board of Management, it did however, acknowledge that EIS was part of National Pay Bargaining and thus subject to the decisions reached within this.

The Principal outlined the Chair's view that varying interpretations existed on the intent of the pay award in relation to the backdating - that the pay award should only be backdated until 1st August 2015 and not 1st April 2015 as stated in the offer. Members stated that if the deal stated 1st April 2015 then the expectation on the part of staff would be that payment would be backdated till April 2015 in the spirit of the agreement.

Members then approved that 1% be imposed and backdated until 1st April 2015.

4. Any Other Competent Business

Mrs McTavish asked that members please note that two vacancies had arisen on The Lanarkshire Board.

The Principal then made members aware that the process of refreshing the SLC Board was now in planning and further details would be brought to them in due course.

There being no further competent business the Chair closed the meeting by thanking everyone for their attendance. The next meeting of the Board of Management will take place on 23rd March 2016.