

**STAFF ABSENCE FIGURES First Quarter: 1st January - 31st March 2017**

**Summary**

Department	FTE	Instances	Days Available	Days Lost	% Lost
Principalship	4.4	0	272.8	0	0.00
Student Services	19	11	1178	19.5	1.66
Finance	5.5	3	341	6	1.76
CMIS	14.3	16	886.6	88	9.93
HR	6	3	372	3	0.81
Alternative Funding	9.86	2	611.32	2	0.33
Facilities	23.18	18	1437.16	111.5	7.76
Business	36.59	21	2268.58	118.8	5.24
Care	39.75	25	2464.5	229.85	9.33
Construction	58	25	3596	276	7.68
<b>TOTALS:</b>	<b>216.58</b>	<b>124</b>	<b>13427.96</b>	<b>854.65</b>	<b>6.36</b>

**LONG-TERM SICKNESS (any absence over 3 weeks)**

Department	FTE	Days Available	Days Lost	% long-term sickness	No staff long-term sickness
Principalship	4.4	272.8	0	0.00	0
Student Services	19	1178	0	0.00	0
Finance	5.5	341	0	0.00	0
CMIS	14.3	886.6	31	3.50	1
HR	6	372	0	0.00	0
Alternative Funding	9.86	611.32	0	0.00	0
Facilities	23.18	1437.16	79	5.50	2
Business	36.59	2268.58	79.3	3.50	3
Care	39.75	2464.5	173.6	7.04	3
Construction	58	3596	228	6.34	6
<b>TOTALS:</b>	<b>216.58</b>	<b>13427.96</b>	<b>590.9</b>	<b>4.40</b>	<b>15</b>

**SHORT-TERM SICKNESS (any absence under 1 week)**

Department	FTE	Days Available	Days Lost	% short-term sickness	No staff short-term sickness
Principalship	4.4	272.8	0	0.00	0
Student Services	19	1178	13.5	1.15	8
Finance	5.5	341	6	1.76	3
CMIS	14.3	886.6	17	1.92	7
HR	6	372	3	0.81	2
Alternative Funding	9.86	611.32	2	0.33	2
Facilities	23.18	1437.16	27.5	1.91	10
Business	36.59	2268.58	31.5	1.39	18
Care	39.75	2464.5	35	1.42	18
Construction	58	3596	32	0.89	13
<b>TOTALS:</b>	<b>216.58</b>	<b>13427.96</b>	<b>167.5</b>	<b>1.25</b>	<b>81</b>

Staff Category	Instances	Medical Cert.	Self Cert.
Lecturing	53	15	38
Support	71	6	65
<b>TOTALS:</b>	<b>124</b>	<b>21</b>	<b>103</b>

**Rolling Comparisons:**

**By Department:**

Department	% time lost 1st quarter 2016	% time lost 2nd quarter 2016	% time lost 3rd quarter 2016	% time lost 4th quarter 2016	% time lost 1st quarter 2017
Principalship	0.00	0.00	1.16	0.00	0.00
Student Services	4.96	2.17	2.24	1.64	1.66
Finance	1.64	8.07	1.06	2.12	1.76
CMIS	4.41	5.60	4.49	7.95	9.93
HR	1.94	0.78	0.00	3.95	0.81
Alt. Funding	4.98	0.88	3.05	0.34	0.33
Facilities	13.84	12.04	4.03	5.81	7.76
Business	3.25	1.23	3.39	2.68	5.24
Care	9.54	7.14	5.24	9.80	9.33
Construction	3.59	1.72	2.00	8.00	7.68

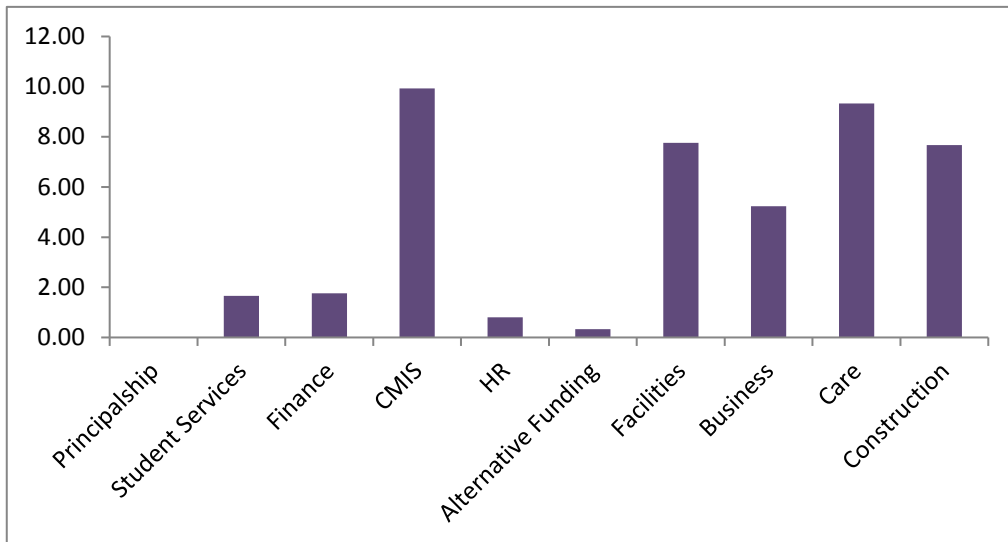
**Staff Category - Percentages:**

Staff Category	1st quarter 2016	2nd quarter 2016	3rd quarter 2016	4th quarter 2016	1st quarter 2017
Lecturing	2.43	0.95	1.4	3.3	3.96
Support	3.40	3.15	1.79	2.63	2.40
<b>TOTAL:</b>	<b>5.83</b>	<b>4.1</b>	<b>3.19</b>	<b>5.93</b>	<b>6.36</b>

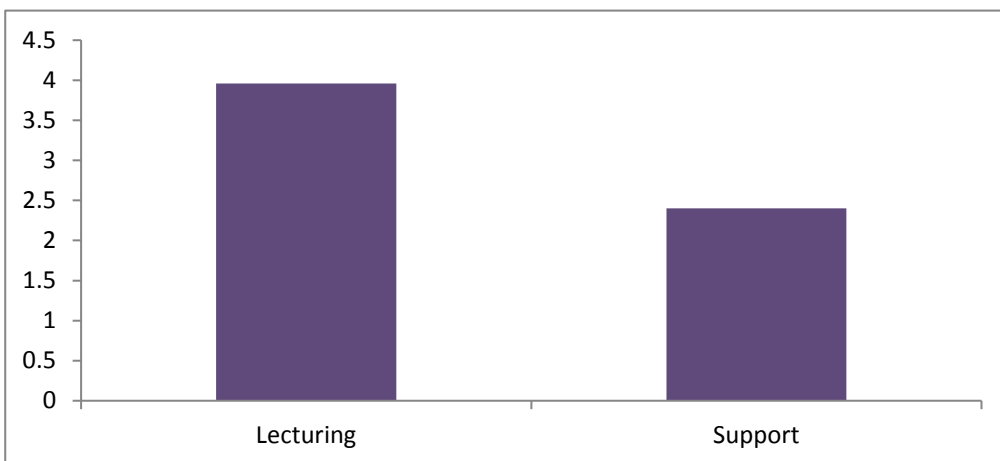
**Staff Category - Instances:**

Staff Category	1st quarter 2016	2nd quarter 2016	3rd quarter 2016	4th quarter 2016	1st quarter 2017
Lecturing	36	26	18	48	53
Support	73	62	43	67	71
<b>TOTAL:</b>	<b>109</b>	<b>88</b>	<b>61</b>	<b>115</b>	<b>124</b>

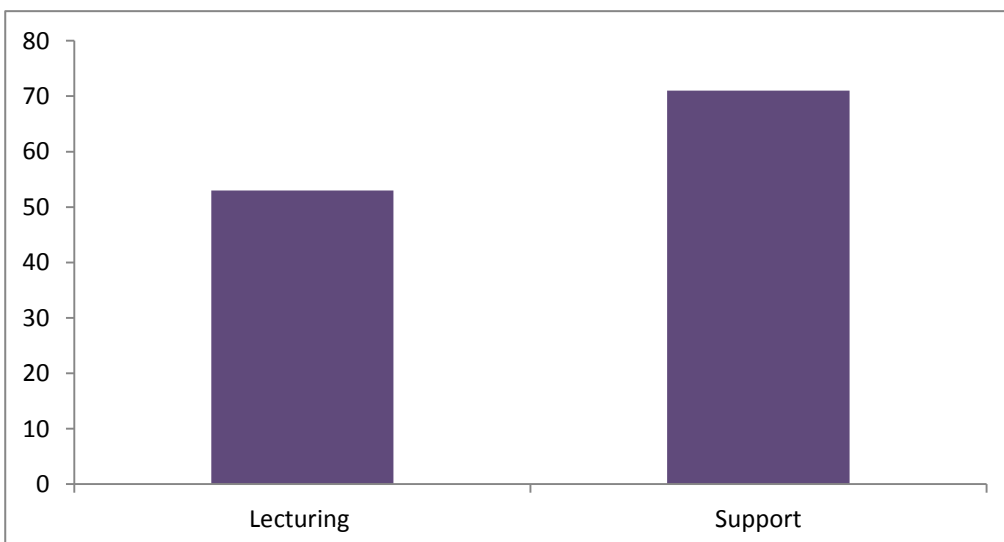
**Percentage Absence by Department/Faculty:**



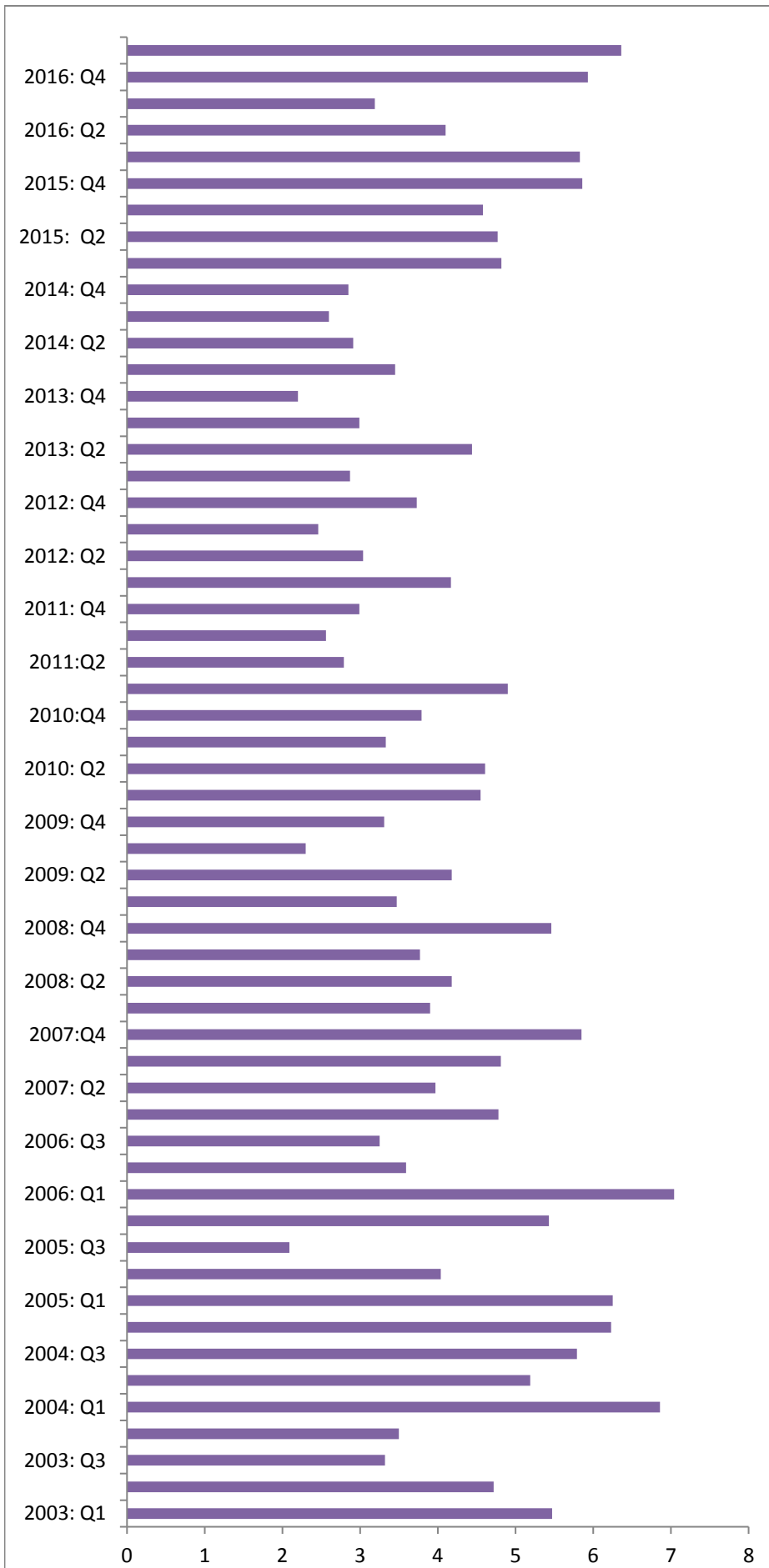
**Percentage Absence by Staff Category:**



**Instances of Absence by Staff Category:**



### Rolling Percentage Comparison - 2003 - 2017



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