

Summary of discussions regarding the implementation of the national agreement for Lecturing Staff.



FOR PUBLISHING

Lanarkshire
College

East Kilbride

- 2 days annual holiday in February, programmed on calendar, aligned with South Lanarkshire Council school holidays.
- One-off single-day holiday for 2018-19 (not on calendar).

The following to be reviewed by the JNC part way through block 1:

Academic Year 2018-19

Block 1 – remains at 12 weeks but with the new shorter teaching sessions of 2 hour 50 minutes.

Blocks 2 and 3

- Lengthen blocks 2 & 3 from 12 weeks to 13 weeks to maintain teaching time per unit.

A. Lecturing Staff

- 34 hour working week – no change.
- 10 sessions deployment – no change.
- Move from 3-hour teaching slots to 2 hours 50 minutes for normal full-time classes, with different arrangements in some areas, eg, Construction, that still adhere to the maxima in sections B and C below.
- Block 1 – 12 weeks. Unit delivery = 34 hours.
- Blocks 2 & 3 each 13 weeks at 2 hours 50 minutes. Unit delivery = 36.8 hours.
- Remove consolidation week at Christmas.
- Faculties and staff to retain some flexibility to suit mutual needs and requirements**.

B. Lecturing Staff appointed prior to 1 August 2018

- For lecturing staff employed prior to 1 August 2018 annual maximum class contact remains at 840 hours.
- For lecturing staff employed prior to 1 August 2018, a maximum of 93 hours in every 4-week period applies.
- Class contact up to a maximum of 23 hours with additional class cover on a “short-notice” basis (23+1 – 3 hours in a 12 week rolling period).

C. Lecturing Staff appointed from 1 August 2018 onwards

- Class contact maximum 860 hours.
- Potential of 8 weeks maximum at 23+1 hours in every 12-week period.
- Class contact up to a maximum of 23 hours with additional class cover on a “short-notice” basis (23+1 – 8 hours in a 12 week rolling period).

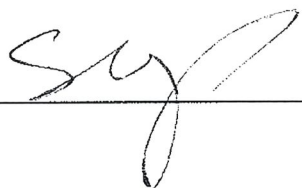
*It is accepted that in the longer-term, further discussions relating to deployment of new staff to meet the national conditions may require to take place.


**The college recognises the importance of being flexible and supportive of staff. Therefore where it suits staff and by mutual agreement with the Associate Principal of the Faculty, equivalent time-off in lieu arrangements will be put in place to compensate for any additional class cover outwith the above. If the member of staff subsequently uses preparation time for the time-off-in-lieu, class contact will be credited towards the annual total.

Academic Year 2019-20

Initial discussions have begun regarding a 2 semester year for 2019-20 onwards. These discussions will continue and reflect input from the review during block 1 of academic year 2018-19.

** Refer to JWC document 14th September, 2018.*

Signed  Date 6/9/18
Principal.

Signed  Date 06/09/18
EIS Representative