

STAFF SICKNESS ABSENCE
SECOND QUARTER: 1st April 2019 – 31st March 2019

The staff absence level for the second quarter in 2019 was **5.08%**

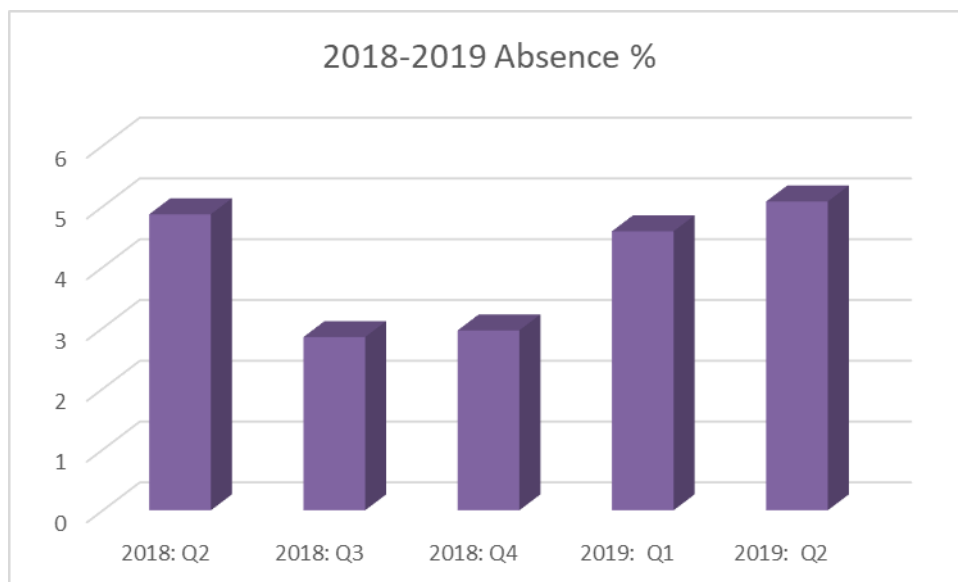
SECOND QUARTER

Lecturing staff absence was 4.01% (4.84%)

Support staff absence was 6.14% (4.33%)

Summary:

The level of staff absence represents a marginal increase of 0.21% when compared to the second quarter of 2018.



This figure is higher than the previous quarter 4.59%. When compared to the absence figures over the last four years, this level of absence is lower than the average figure of 4.725%.

The highest absence level this quarter is within support staff at 6.14%. This is an increase of 1.81% on the previous quarter. The lecturing staff absence decreased by 0.83% to 4.01%. Long term absences have increased this quarter (1.62%) and short term absences have decreased by 0.44%.

As we have seen previously, there are a small number of mainly longer absences within some areas in the College. This has remained a focus for the HR team and absence review meetings have been scheduled alongside the use of Occupational Health, where appropriate.

The predominant reasons for short term absences this quarter was gastrointestinal problems and cough/cold/flu symptoms.