

## STAFF SICKNESS ABSENCE

FOURTH QUARTER: 1<sup>st</sup> April 2017 – 30<sup>th</sup> June 2017

The staff absence level for the second quarter in 2017 was **4.85%**

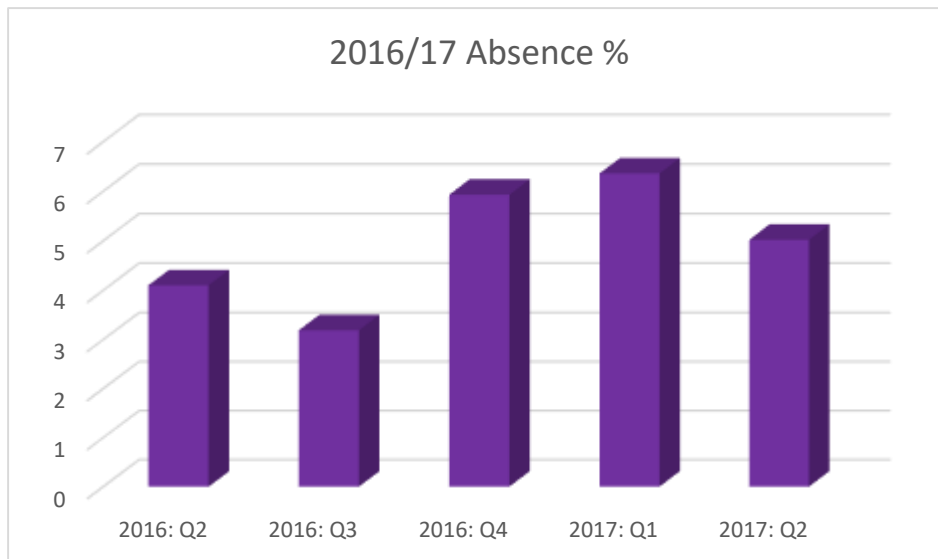
### FIRST QUARTER

Lecturing staff absence was 5.58%

Support staff absence was 4.12%

#### Summary:

The level of staff absence represents a decrease of 1.51% when compared to the first quarter of 2017.



This figure is lower than the previous quarter figures. When compared against the second quarter figures reported over the last four years, this level of absence is higher than the average figure of 4.05%.

The highest absence level remains within the lecturing staff. Long term absences have decreased by 0.71%.

As we have seen previously, there are a small number of mainly longer absences within some areas in the College. This has remained a focus for the HR team and absence review meetings have been scheduled alongside the use of Occupational Health, where appropriate.

The predominant reasons for short term absences this quarter was gastrointestinal problems.