

## STAFF SICKNESS ABSENCE

**SECOND QUARTER: 1<sup>st</sup> April 2020 – 30<sup>th</sup> June 2020**

**The staff absence level for the second quarter in 2020 was 2.57%**

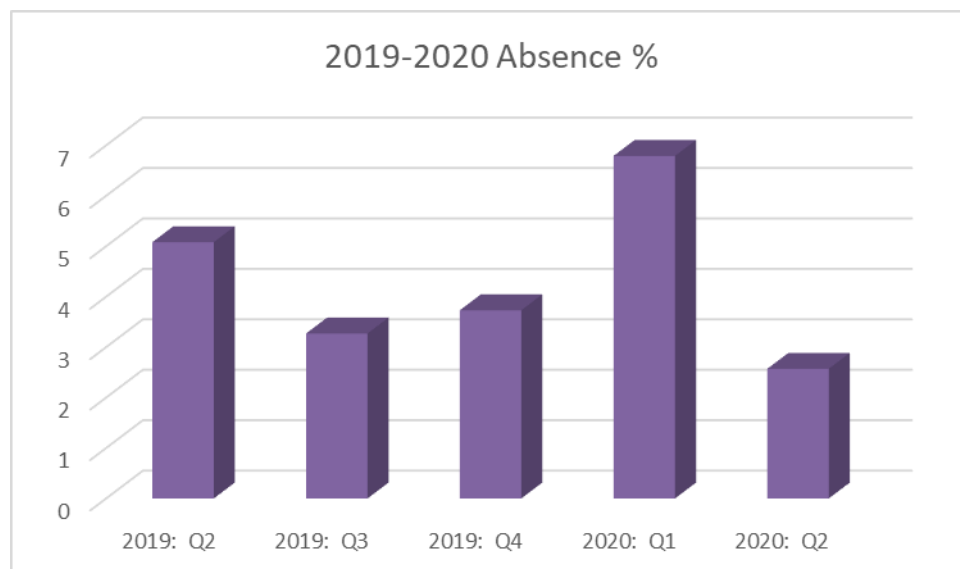
### SECOND QUARTER

Lecturing staff absence was 1.21% (6.82% decrease)

Support staff absence was 3.93% (1.61% decrease)

#### Summary:

The level of staff absence represents a decrease of 4.22% when compared to the first quarter of 2020.



When compared to the quarter 2 absence figures over the last four years, this level of absence is lower than the average figure of 4.34%.

The highest absence level this quarter is within support staff at 3.93%. This is however, a decrease of 1.61% on the previous quarter. The lecturing staff absence also decreased by 6.82%. Long term absences have decreased by 2.92% and short term absences have decreased by 1.02%.

As we have seen previously, there are a small number of mainly longer absences within some areas in the College. This has remained a focus for the HR team and absence review meetings have been scheduled alongside the use of Occupational Health, where appropriate.

The predominant reasons for short term absences this quarter were COVID-19 related symptoms.